

Washington State Notice

NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS PER WASHINGTON LAW

In connection with your prospective or continued employment, <Client Name>, the "Company," may request an investigative consumer report from a third-party consumer reporting agency, which may include information as to your character, general reputation, personal characteristics or mode of living. An "investigative consumer report" is a background report that includes information from personal interviews. The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources.

You may request in writing a complete and accurate disclosure of the nature and scope of any investigation procured. You may also request a summary of your rights under the Washington Fair Credit Reporting Act.

The source of any investigative consumer report will be Data Access, Inc, 999 McBride Ave., Woodland Park, NJ 07424, www.datascreening.com, Phone: 973-774-0030, Fax: 973-440-1777.

I acknowledge receipt of the NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS PER WASHINGTON LAW and certify that I have read and understand that document.