

Minnesota State Notice

NOTICE REGARDING CONSUMER REPORTS PER MINNESOTA LAW

<Client Name>, the "Company," may obtain a consumer report from a third-party consumer reporting agency in connection with your prospective or continued employment. This may include procurement of an investigative consumer report, which may include information obtained through personal interviews. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks and which may include information concerning your character, general reputation, personal characteristics or mode of living. The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. You have the right, upon written request, to receive a complete and accurate disclosure of the nature and scope of any consumer report.

Please check this box to receive from Data Access, Inc, 999 McBride Ave., Woodland Park, NJ 07424, www.datascreening.com, Phone: 973-774-0030, Fax: 973-440-1777 a copy of any report furnished by Data Access, Inc. to the Company pursuant to your authorization.

I acknowledge receipt of the NOTICE REGARDING CONSUMER REPORTS PER MINNESOTA LAW and certify that I have read and understand that document.